



Nomura is a global financial services group with an integrated network spanning over 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Wholesale (Global Markets and Investment Banking), and Investment Management.

Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com

Our Wholesale Division

Nomura's Wholesale Division is primarily dedicated to servicing the needs of institutional clients. It comprises of:

Global Markets, an integrated, cross-asset platform which includes research, sales and trading in global securities.

Investment Banking, which provides financing, advisory and risk solutions to our clients.

International Wealth Management, committed to providing tailored investment, financing and wealth planning solutions to meet the changing goals and needs of high-net-worth clients.

Our Culture

Diversity, Equity & Inclusion

Our people are our greatest asset. We want to provide an environment that harnesses the diversity of our employees, and an inclusive and safe space for them to thrive. Diversity and Inclusion is a business imperative and a key part of our strategy to hire, retain and develop top talent. We achieve this through our programs aimed at mentoring, sponsoring, and developing talent, as well as through our employee networks.

Employee Networks



Women in Nomura For gender equity



Pride Network
For equity across
sexual orientations



Mental Health
For mental wellbeing



Life & FamiliesFor life beyond work

Corporate Citizenship

We recognize the important role we have in resolving environmental and social issues such as climate change and widening income inequalities. We work on several multi-year charity partnerships that guide our corporate grant-giving, employee fundraising and volunteering opportunities.

Nomura in Numbers

As of March 2023



Education

949,980

Elementary school, high school & university students have attended our lectures on finance & economics



Servicing our clients for almost 100 years since



global economic & financial indicators

Handled by our global research team





Extensive retail network in Japan with branches





Make an impression

Our Programs

Program	Program overview	Location & dates	Division	Eligibility
Summer Internship	Our 9-10 weeks internship starts with orientation, followed by business insight sessions to give you an understanding of what we do. You will get hands-on experience and many networking opportunities during your internship. The program serves as a key pipeline into our Graduate Analyst Program in Asia.	Australia Dec 2023 – Feb 2024 Hong Kong & Singapore Jun – Aug 2024	Global Markets Investment Banking Technology	Students pursuing a Bachelor's or Master's degree in their penultimate year of study. Students applying to Hong Kong or Singapore will need to graduate by <i>Jul 2025</i> . Students applying to Australia will need to graduate by <i>Feb 2025</i> .
6-month Internship	The internship experience includes building machine learning solutions, working with data scientists and engineers and learning cloud computing. You will get on-the-job training and many networking opportunities. The program serves as a key pipeline to our Graduate Analyst Program.	Singapore Jul – Dec 2024	Group Data Office	Students pursuing a Bachelor's or Master's degree in their penultimate year of study, and graduating by Jul / Aug 2025.
Graduate Internship	Our 12 weeks internship provides students in their final year of study the opportunity to get hands-on experience in sales, trading, structuring or research. During the orientation, you will meet your peers and an assigned buddy who will help you get settled and provide support through the entire period of the internship. The program serves as a key pipeline to our Graduate Analyst Program in Asia.	Hong Kong & Singapore <i>Mar – May 2024</i>	Global Markets	Students pursuing a Bachelor's or Master's degree in their final year of study, and graduating by <i>Jul 2024</i> .
Graduate Program	Our 2-year program differs depending on the division you join. Basic training will be provided at the start to get you ready for work. Some divisions have rotations across functions, giving you well-rounded skills. Others will train you to be a specialist. You will have continuous support from the team as they provide you feedback and career advice through the length of the program.	Australia Feb 2024 start Hong Kong & Singapore Jul / Aug 2024 start	Group Data Office Global Markets International Wealth Management Investment Banking Risk Technology	Students pursuing a Bachelor's or Master's degree in their final year of study. Students applying to Hong Kong or Singapore will need to graduate between <i>Dec 2023</i> and <i>Jul 2024</i> . Students applying to Australia will need to graduate by <i>Feb 2024</i> .

Our Process

























Online application









4 First interview





7 Start work

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Application Period

Hong Kong & Singapore:

Graduate & Internship programs: *Jul to Oct 2023*

Australia:

Graduate program: Feb to Mar 2023

Internship program: May to Aug 2023



Scan the QR code to access our Careers page.

www.nomura.com/careers