

Embark on Your Global Career at Nomura



WHO WE ARE

Nomura is a global financial services group with an integrated network spanning approximately 30 countries. By *connecting markets East & West*, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Wholesale (Global Markets and Investment Banking), and Investment Management. Learn more about Nomura's services by visiting our "**What We Do**" homepage.

OUR DIVISIONS

Nomura's divisions are primarily dedicated to servicing the needs of institutional clients. They comprise of:

International Wealth Management, committed to providing tailored investment, financing and wealth planning solutions.

Corporate, which includes Technology, Finance, Risk, Operations, HR, Legal, Compliance, and many other departments. These teams are fundamental to our success.

Global Markets, an integrated, cross-asset platform which includes research, sales and trading in global securities.

Investment Banking, which provides financing, advisory and risk solutions to our clients.

OUR CULTURE

- EMPLOYEE NETWORKS
- EMPLOYEE FUNDRAISING ACTIVITIES
- FLEXIBLE WORKING
- MULTI-YEAR CHARITY PARTNERSHIPS
- CORPORATE GRANT-GIVING
- VOLUNTEERING OPPORTUNITIES

- GROWTH & EXPLORATION**
Collaborate with teams from all around the globe to help you discover new perspectives and values.
- CAREER & LIFESTYLE**
Our employees today have many choices when considering their career and lifestyles.
- DIVERSITY & WORKPLACE**
Our people are our greatest asset. We foster diversity, equity and inclusion to allow them to thrive.

NOMURA IN NUMBERS

- Servicing our clients for almost **100 years** since **1925**
- 1,103,000** Education
As of March 2024
Elementary school, high school & university students have attended our lectures on finance & economics
- \$589 billion*** Net assets under management through our investment trust and investment advisory businesses
- \$1.0 trillion*** Retail client assets exceeding
Coverage of **global economic & financial indicators** Handled by our global research team
- 86%**
- 26,850** Employees in approximately **30 countries**
- 90 Nationalities** A diverse workforce with
- 108 branches** Extensive retail network in Japan with
(as of Apr 1, 2024)

*JPY numbers have been converted to USD at the exchange rate of USD 1 = JPY 151.22, i.e. the Federal Reserve Rate as of March 31, 2024.

2024 INTERN AND FULL-TIME ANALYSTS' TESTIMONALS

“ I found my summer internship to be a fruitful journey where I built knowledge and confidence needed to thrive in the industry. The fast-paced environment of Nomura challenged me to think critically and adapt to new situations quickly. We were also encouraged to explore various products and solutions Nomura offers and make connections with bankers from junior to senior level. Everyone I encountered was willing to share experiences and provide guidance. The welcoming culture at Nomura makes me feel part of the team already even as an intern, and I am excited to be back as a full-time analyst.

Winnie, Investing Banking Analyst

“ My experience as a summer intern and full-time analyst at Nomura has been transformative to my personal and professional development. Nomura's lean deal teams, flat structure and global scale have allowed me to directly contribute to complex M&A transactions across various sectors and regions. More importantly, the mentorship I have gained is invaluable - senior bankers offer constant guidance and my team has always supported me, especially in overcoming the learning curve as a first-year.

Jing Wen, Investment Banking Analyst

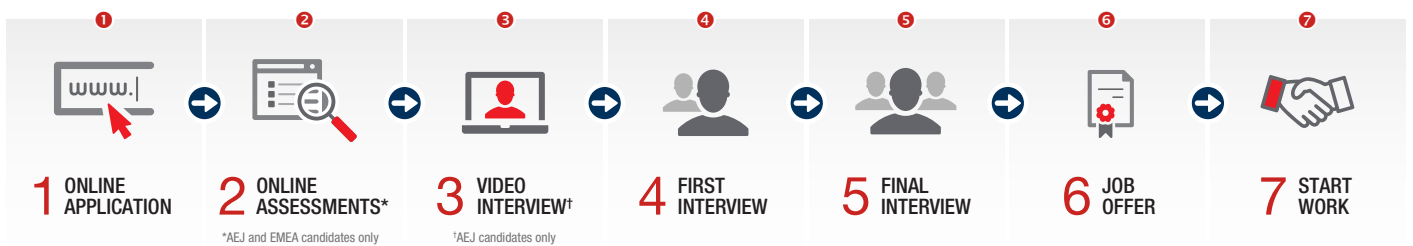
“ What I like the most about Nomura is the flat organizational structure and how everyone, regardless of position and level, is always happy to help! Through Symphony or Bloomberg chat, you can easily reach out to everyone in the company. Even when people are busy, they will manage to squeeze in some time to sit with you and discuss your problems and concerns. It's really good to see that every Nomura employee genuinely cares about the growth and development of junior members, including interns.

Eva, Global Markets Summer Intern

“ Interning at Nomura has been an incredible learning experience from start to finish. Being a part of the IT Summer Analyst Program has allowed me to learn so much, putting the technical skills I acquired at school into practice. Having the support from a great team and mentor helped me to be confident in my skills and guide me whenever I had questions. Beyond the projects I worked on, I was able to connect with other interns through events held and make genuine friendships throughout my time interning. All in all, interning at Nomura has been an unforgettable experience that has set me up for success in the future.

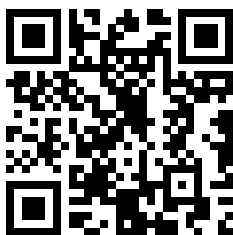
Jessica, Technology Summer Analyst

OUR PROCESS



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